GUIDELINES FOR DUMISANI GORDON NKOSI FOSTERSHIP FUND

FOSTERSHIP AND PARTNERSHIP SHOULD NOT BE BASED ON TERMS OF MONEY ALONE
BUT IN LOVE AND COMPENSION

1. **Preamble**: Matthew 25, 34 - 40

2. Aims and objectives for fostership

to encourage those who can do something to reach at least one child

3. Who qualifies for fostership:

 human wants affecting needy children: poverty, family conflicts, desertion, single parenthood, unemployment deaths

4. Requirements:

- new application form is completed, birth certification attached
- person in charge must make fair statement/assessment

5. Communication

- at the beginning of each year the child must write a thank-you-letter
- each child must be healthy bonding by writing foster parents regulary
- foster parents should be encouraged to communicate with their child
- · deaths and family news to be shared

6. Termination of fostership

- if a child has passed away
- if a child has completed Grade 12
- if a child is not making progress at school or plays truancy
- if a child is pregnant
- if a child moves outside Shiyane circuit or disappears without trace

7. Management

- Parish partnership committees (Shiyane) are asked
 - to pay school fees and buy uniforms etc.
 - to assist the child in writing/drawing
 - to send bulk post including copies of school reports to their partner parish
 - not to replace a child for any reasons
- Parish partnership committees (Verden) are asked
 - to upgrade the foster children list
 - to distribute the letters and reports
 - to remind the parents to pay the money in time
 - to remind the parents to keep contact
 - to find new fosterparents in case one gave up because of financial or familiar reasons
- Parish partnership committees (Shiyane and Verden) inform each other about changes and alterations (parish level), copies to be sent to person in charge of fostership matters on circuit level

8. Money affairs:

- there will be no money sent for children Grade 12
- there will be no money sent without school report
- overlimits paid by foster parents should remain on the Ver-Shin account for school needs throughout the year. At the end of the year the rest should be given to the child's family/guardians (cash or food hamper).
- Unused money will stay on Ver-Shin account until Verden partnership committee informs about the sponsors decision
- Shiyane partnership committee decides about the deduction for administration costs